

BOARD OF TRUSTEES MEETING

*NEW VISIONS CHARTER HIGH SCHOOL FOR ADVANCED MATH and SCIENCE (AMS)
NEW VISIONS CHARTER HIGH SCHOOL FOR THE HUMANITIES (HUM)
NEW VISIONS CHARTER HIGH SCHOOL FOR ADVANCED MATH AND SCIENCE II (AMS II)
NEW VISIONS CHARTER HIGH SCHOOL FOR THE HUMANITIES II (HUM II)*

Minutes of the board of trustees meeting for AMS, HUM, AMS II and HUM II held on Monday, August 19, 2024.

AMS/HUM Trustees Present: Peter Cantillo, Lisa Gibson, Nancy Grossman, Fred Levy, Michael Nathan, Edna Vega

AMS II/HUM II Trustees Present: Peter Cantillo, Lisa Gibson, Nancy Grossman, Fred Levy, Michael Nathan, Edna Vega

Trustees Absent: Eva Lopez, Nancy Rosario-Rodriguez

School Staff: Lillian Lopez, Sandy Manessis, David Neagley, Tina Wagenaar

CMO Staff: Curtis Palmore, Tracy Kebatta, Leslie, DeWitt, Robert Hiller

Counsel: Cliff Schneider

Mr. Levy called the meeting to order at 5:30 p.m

AMS and HUM July Meeting Minutes

The board unanimously approved the minutes of the July 15, 2024 meeting for AMS and HUM with a motion made by Mr. Levy and seconded by Dr. Grossman

AMS II and HUM II July Meeting Minutes

The board unanimously approved the minutes of the July 15, 2024 meeting for AMS II and HUM II with a motion made by Mr. Levy and seconded by Mr. Cantillo.

Chief Executive Officer Updates

School-based orientation for new teachers begins on August 20th, with all staff returning. Updates on regents testing will be provided in September. Schools will conduct various activities to prepare staff and hold departmental meetings. We are beginning to address student recruitment needs by meeting with our recruitment team to develop strategies. In the next few weeks, we will discuss challenges and successes to formulate effective solutions. Dr. Palmore shared a monthly performance report from Schola and our partnership is showing promising enrollment impact in our schools. We need to ensure

accuracy before sharing with the board. Last month, we were 100 students short of our goal. We have since reduced this by 45 students. However, reconciliation is needed with school data and the ATS system. Approximately 50 to 60 students still need to be accounted for.

Chief Executive Officer Hiring Updates

Dr. Palmore acknowledged Bob, along with the New Visions Human Resource Department, launched the new staff orientation for United Charter High School. 14 new staff members across six schools were welcomed. We've hired a data analyst from a Harlem charter school to assist with data cleanup. Tracy will lead talent recruitment for director roles. Positions to be filled soon. We are in the final stages of hiring a Director of External Affairs to strengthen our branding. We are rolling out branding pieces and need clear direction for brand development. The new director will lead recruitment efforts and create a comprehensive plan. Dr. Palmore will be vetting the Receptionist/Tech position.

Chief Executive Officer Welcome Back Updates

All staff, Welcome Back Day, hosted by AMS and Hum, featuring a packed schedule of events for all campuses including the central office. An online tool was used to capture and manage the schedule, setting vision for work. We invited guest speakers, one of them being educational consultant Lionel King. We hosted a large barbecue lunch for all staff. Staff were able to choose sessions over two hours, with many to offer. The day ends with Reverend Wyatt, who was influential in supporting the majority of our school. Dr. Palmore acknowledged Ms. Gibson for the connection/meet. Closing the event with Ice Cream. The website's landing page is live and will have one home page with seven linked pages for direct school access.

Chief Academic Operations Officer Updates

The program used for the Welcome Back Event scheduling is called Sched. Principals received initial support and updates in July, with follow-up check-ins planned for August. The focus will shift to formal coaching sessions every other month, centered on specific leadership goals. Observations and discussions will guide future development in instructional leadership and capacity building. New this year, principals will set three separate leadership goals, distinct from school goals. Goals will be based on a New York state-approved rubric by a thoughtful classroom. We will need to eventually decide how principals should be evaluated this year, while we formulate a process. Connecting through cross-school collaboration is a priority. Initially planning to visit every school annually, the principal realized logistical constraints and narrowed it down to four schools without transitions. The dates are as follows: Sept. 26th: AMS IV, Jan. 14th: HUM II, Nov. 14th: AMS II and Mar. 11th: AMS. Bob introduced Tina Wagenaar as the Interim Principal at AMS.

He gave a brief background description of Tina Wagenaar. Bob acknowledges Principal Neagley for working with an organization called PGC Peer Group Connections that pushes into ninth and 10th grade advisories to support for social emotional learning and build leadership skills. At the New Hiring Orientation, PGC students met new staff, emphasizing the importance of names, starting group cohesion effectively. This year's June graduation rate is 93.80% mean and 94.31% median.

Final Budget Discussion and Approval

Ms. Kebatta will provide an update on the central office budget at the next board meeting.

Adjournment and Executive Session

The board moved to close the public session and move into executive session at 7:24 p.m.